The detailed startup requirements are given below:

Start-up Expenses		
Legal	\$55,300	
Consultants	\$0	
Insurance	\$32,750	
Rent	\$32,500	
Research and Development	\$32,750	
Expensed Equipment	\$32,750	
Signs	\$1,250	
TOTAL START-UP EXPENSES	\$187,300	
Start-up Assets	\$0	
Cash Required	\$332,500	
Start-up Inventory	\$32,625	
Other Current Assets	\$232,500	
Long-term Assets	\$235,000	
TOTAL ASSETS	\$121,875	
Total Requirements	\$245,000	
START-UP FUNDING	\$0	
START-UP FUNDING	\$273,125	
Start-up Expenses to Fund	\$11,875	
Start-up Assets to Fund	\$15,000	
TOTAL FUNDING REQUIRED	\$0	
Assets	\$23,125	
Non-cash Assets from Start-up	\$18,750	
Cash Requirements from Start-up	\$0	
Additional Cash Raised	\$18,750	
Cash Balance on Starting Date	\$21,875	
TOTAL ASSETS	\$0	
Liabilities and Capital	\$0	
Liabilities	\$0	
Current Borrowing	\$0	
Long-term Liabilities	\$0	
Accounts Payable (Outstanding Bills)	\$0	
Other Current Liabilities (interest-free)	\$0	
TOTAL LIABILITIES	\$0	
Capital	\$0	
Planned Investment	\$0	
Investor 1	\$332,500	
Investor 2	\$0	
Other	\$0	
Additional Investment Requirement	\$0	

TOTAL PLANNED INVESTMENT	\$695,000	
Loss at Start-up (Start-up Expenses)	\$313,125	
TOTAL CAPITAL	\$251,875	
TOTAL CAPITAL AND LIABILITIES	\$251,875	
Total Funding	\$255,000	

Market Analysis							
Potential Customers	Growth	Year 1	Year 2	Year 3	Year 4	Year 5	CAGR
Foreigners	32%	11,433	13,344	16,553	18,745	20,545	13.43%
US Citizens	48%	22,334	32,344	43,665	52,544	66,432	10.00%
Professional & Career Oriented	20%	12,867	14,433	15,999	17,565	19,131	15.32%
Total	100%	46,634	60,121	76,217	88,854	106,108	9.54%

Sales Forecast			
Unit Sales	Year 1	Year 2	Year 3
Basic English Learning Program	1,887,030	2,680,320	2,588,240
Intensive English Learning Program	802,370	815,430	823,540
Other Language Learning Programs	539,320	770230	1,002,310
Career Language Training	265,450	322,390	393,320
TOTAL UNIT SALES	3,494,170	4,588,370	4,807,410
Unit Prices	Year 1	Year 2	Year 3
Basic English Learning Program	\$140.00	\$150.00	\$160.00
Intensive English Learning Program	\$600.00	\$800.00	\$1,000.00
Other Language Learning Programs	\$700.00	\$800.00	\$900.00
Career Language Training	\$650.00	\$750.00	\$850.00
Sales			
Basic English Learning Program	\$2,149,800	\$2,784,000	\$3,383,200
Intensive English Learning Program	\$120,050	\$194,500	\$268,500
Other Language Learning Programs	\$50,110	\$71,600	\$93,000
Career Language Training	\$139,350	\$194,600	\$249,850
TOTAL SALES			
Direct Unit Costs	Year 1	Year 2	Year 3
Basic English Learning Program	\$0.70	\$0.80	\$0.90
Intensive English Learning Program	\$0.40	\$0.45	\$0.50
Other Language Learning Programs	\$0.30	\$0.35	\$0.40
Career Language Training	\$3.00	\$3.50	\$4.00
Direct Cost of Sales			
Basic English Learning Program	\$989,300	\$1,839,000	\$2,679,700
Intensive English Learning Program	\$66,600	\$119,900	\$173,200

Other Language Learning Programs	\$17,900	\$35,000	\$52,100
Career Language Training	\$19,400	\$67,600	\$115,800
Subtotal Direct Cost of Sales	\$1,294,100	\$1,699,400	\$2,104,700

7.2 Average Salary of Employees

Personnel Plan			
	Year 1	Year 2	Year 3
Administrator	\$85,000	\$95,000	\$105,000
Accountant	\$45,000	\$50,000	\$55,000
Sales Executives	\$187,000	\$194,000	\$201,000
Tutors	\$445,000	\$452,000	\$459,000
General Assistants	\$152,000	\$159,000	\$166,000
Freelance Web Developer	\$85,000	\$95,000	\$105,000
Front Desk Officer	\$50,000	\$55,000	\$60,000
Security Guard	\$45,000	\$50,000	\$55,000
Total Salaries	\$597,000	\$611,000	\$625,000

8.1 Important Assumptions

General Assumptions			
	Year 1	Year 2	Year 3
Plan Month	1	2	3
Current Interest Rate	10.00%	11.00%	12.00%
Long-term Interest Rate	10.00%	10.00%	10.00%
Tax Rate	26.42%	27.76%	28.12%
Other	0	0	0

Brake-Even Analysis		
Monthly Units Break-even	5530	
Monthly Revenue Break-even	\$159,740	
Assumptions:		
Average Per-Unit Revenue	\$260.87	
Average Per-Unit Variable Cost	\$0.89	
Estimated Monthly Fixed Cost	\$196,410	

8.3 Projected Profit and Loss

Pro Forma Profit And Loss			
	Year 1	Year 2	Year 3
Sales	\$309,069	\$385,934	\$462,799
Direct Cost of Sales	\$15,100	\$19,153	\$23,206
Other	\$0	\$0	\$0
TOTAL COST OF SALES	\$15,100	\$19,153	\$23,206
Gross Margin	\$293,969	\$366,781	\$439,593
Gross Margin %	94.98%	94.72%	94.46%
Expenses			
Payroll	\$138,036	\$162,898	\$187,760
Sales and Marketing and Other Expenses	\$1,850	\$2,000	\$2,150
Depreciation	\$2,070	\$2,070	\$2,070
Leased Equipment	\$0	\$0	\$0
Utilities	\$4,000	\$4,250	\$4,500
Insurance	\$1,800	\$1,800	\$1,800
Rent	\$6,500	\$7,000	\$7,500
Payroll Taxes	\$34,510	\$40,726	\$46,942
Other	\$0	\$0	\$0
Total Operating Expenses	\$188,766	\$220,744	\$252,722
Profit Before Interest and Taxes	\$105,205	\$146,040	\$186,875
EBITDA	\$107,275	\$148,110	\$188,945
Interest Expense	\$0	\$0	\$0
Taxes Incurred	\$26,838	\$37,315	\$47,792
Net Profit	\$78,367	\$108,725	\$139,083
Net Profit/Sales	30.00%	39.32%	48.64%

Pro Forma Cash Flow			
Cash Received	Year 1	Year 2	Year 3
Cash from Operations			
Cash Sales	\$40,124	\$45,046	\$50,068
Cash from Receivables	\$7,023	\$8,610	\$9,297
SUBTOTAL CASH FROM OPERATIONS	\$47,143	\$53,651	\$59,359
Additional Cash Received			
Sales Tax, VAT, HST/GST Received	\$0	\$0	\$0
New Current Borrowing	\$0	\$0	\$0
New Other Liabilities (interest-free)	\$0	\$0	\$0
New Long-term Liabilities	\$0	\$0	\$0

\$0	\$0	\$0
\$0	\$0	\$0
\$0	\$0	\$0
\$47,143	\$53,651	\$55,359
Year 1	Year 2	Year 3
\$21,647	\$24,204	\$26,951
\$13,539	\$15,385	\$170,631
\$35,296	\$39,549	\$43,582
\$0	\$0	\$0
\$0	\$0	\$0
\$0	\$0	\$0
\$0	\$0	\$0
\$0	\$0	\$0
\$0	\$0	\$0
\$0	\$0	\$0
\$35,296	\$35,489	\$43,882
\$11,551	\$13,167	\$15,683
\$21,823	\$22,381	\$28,239
	\$0 \$0 \$47,143 Year 1 \$21,647 \$13,539 \$35,296 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$47,143 \$53,651 \$Year 1 \$Year 2 \$21,647 \$24,204 \$13,539 \$15,385 \$35,296 \$39,549 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0

8.5 Projected Balance Sheet

Pro Forma Balance Sheet			
Assets	Year 1	Year 2	Year 3
Current Assets			
Cash	\$184,666	\$218,525	\$252,384
Accounts Receivable	\$12,613	\$14,493	\$16,373
Inventory	\$2,980	\$3,450	\$3,920
Other Current Assets	\$1,000	\$1,000	\$1,000
TOTAL CURRENT ASSETS	\$201,259	\$237,468	\$273,677
Long-term Assets			
Long-term Assets	\$10,000	\$10,000	\$10,000
Accumulated Depreciation	\$12,420	\$14,490	\$16,560
TOTAL LONG-TERM ASSETS	\$980	\$610	\$240
TOTAL ASSETS	\$198,839	\$232,978	\$267,117
Liabilities and Capital	Year 1	Year 2	Year 3
Current Liabilities			
Accounts Payable	\$9,482	\$10,792	\$12,102
Current Borrowing	\$0	\$0	\$0
Other Current Liabilities	\$0	\$0	\$0
SUBTOTAL CURRENT LIABILITIES	\$9,482	\$10,792	\$12,102

Long-term Liabilities	\$0	\$0	\$0
TOTAL LIABILITIES	\$9,482	\$10,792	\$12,102
Paid-in Capital	\$30,000	\$30,000	\$30,000
Retained Earnings	\$48,651	\$72,636	\$96,621
Earnings	\$100,709	\$119,555	\$138,401
TOTAL CAPITAL	\$189,360	\$222,190	\$255,020
TOTAL LIABILITIES AND CAPITAL	\$198,839	\$232,978	\$267,117
Net Worth	\$182,060	\$226,240	\$270,420

8.6 Business Ratios

Ratio Analysis				
	Year 1	Year 2	Year 3	Industry Profile
Sales Growth	4.35%	30.82%	63.29%	4.00%
Percent of Total Assets	4.35%	4.71%	5.80%	9.80%
Accounts Receivable	5.61%	4.71%	3.81%	9.70%
Inventory	1.85%	1.82%	1.79%	9.80%
Other Current Assets	1.75%	2.02%	2.29%	27.40%
Total Current Assets	138.53%	150.99%	163.45%	54.60%
Long-term Assets	-9.47%	-21.01%	-32.55%	58.40%
TOTAL ASSETS	100.00%	100.00%	100.00%	100.00%
Current Liabilities	4.68%	3.04%	2.76%	27.30%
Long-term Liabilities	0.00%	0.00%	0.00%	25.80%
Total Liabilities	4.68%	3.04%	2.76%	54.10%
NET WORTH	99.32%	101.04%	102.76%	44.90%
Percent of Sales				
Sales	100.00%	100.00%	100.00%	100.00%
Gross Margin	94.18%	93.85%	93.52%	0.00%
Selling, General & Administrative Expenses	74.29%	71.83%	69.37%	65.20%
Advertising Expenses	2.06%	1.11%	0.28%	1.40%
Profit Before Interest and Taxes	26.47%	29.30%	32.13%	2.86%
Main Ratios				
Current	25.86	29.39	32.92	1.63
Quick	25.4	28.88	32.36	0.84
Total Debt to Total Assets	2.68%	1.04%	0.76%	67.10%
Pre-tax Return on Net Worth	66.83%	71.26%	75.69%	4.40%
Pre-tax Return on Assets	64.88%	69.75%	74.62%	9.00%
Additional Ratios	Year 1	Year 2	Year 3	
Net Profit Margin	19.20%	21.16%	23.12%	N.A.
Return on Equity	47.79%	50.53%	53.27%	N.A.
Activity Ratios				
Accounts Receivable Turnover	4.56	4.56	4.56	N.A.

Collection Days	92	99	106	N.A.
Inventory Turnover	19.7	22.55	25.4	N.A.
Accounts Payable Turnover	14.17	14.67	15.17	N.A.
Payment Days	27	27	27	N.A.
Total Asset Turnover	1.84	1.55	1.26	N.A.
Debt Ratios				
Debt to Net Worth	0	-0.02	-0.04	N.A.
Current Liab. to Liab.	1	1	1	N.A.
Liquidity Ratios				
Net Working Capital	\$120,943	\$140,664	\$160,385	N.A.
Interest Coverage	0	0	0	N.A.
Additional Ratios				
Assets to Sales	0.45	0.48	0.51	N.A.
Current Debt/Total Assets	4%	3%	2%	N.A.
Acid Test	23.66	27.01	30.36	N.A.
Sales/Net Worth	1.68	1.29	0.9	N.A.
Dividend Payout	0	0	0	N.A.